

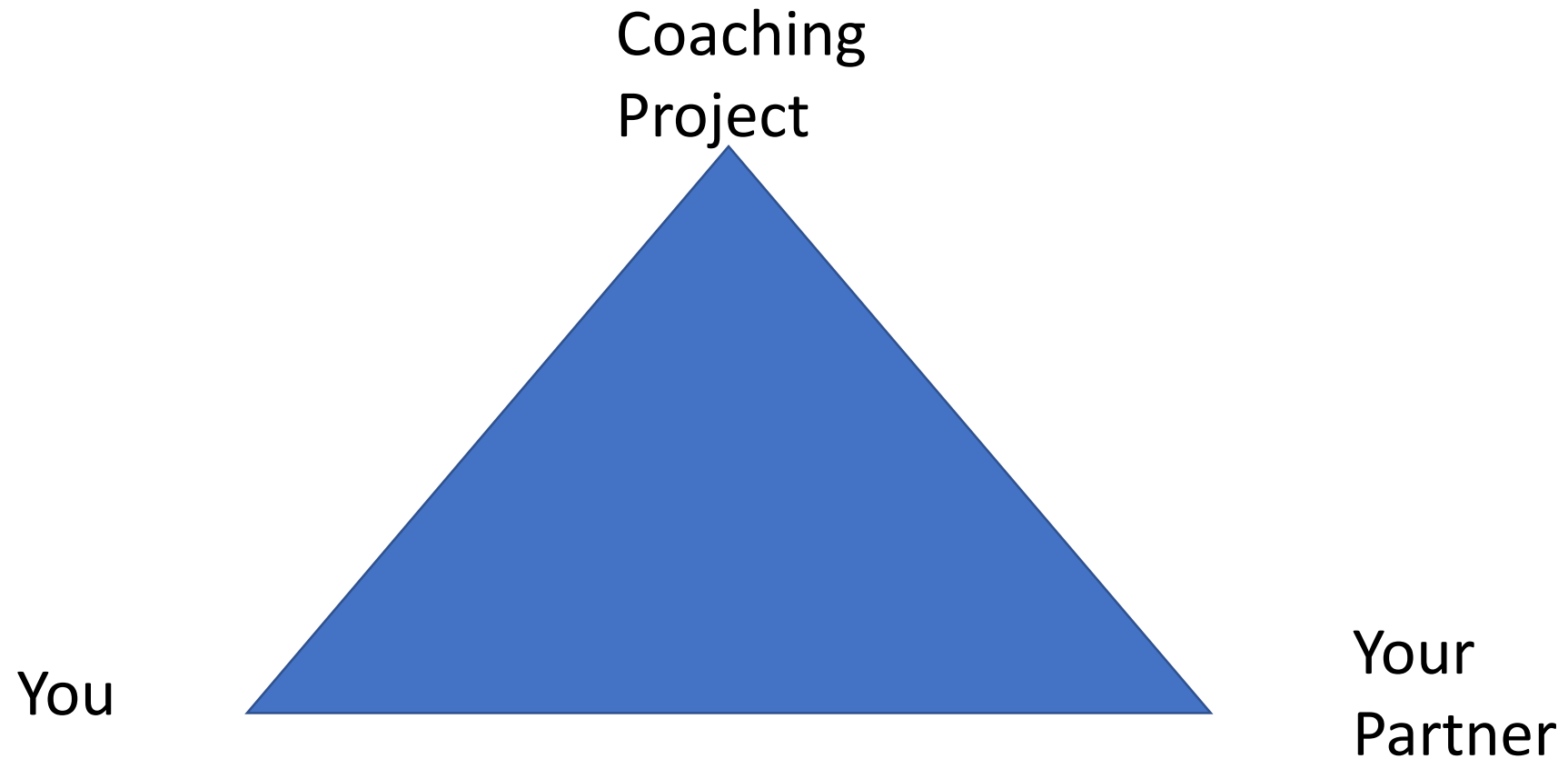
Tips for Collective Skill Building and Collegial Support

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A Few Words about Coaching

- ***A coach*** supports a **learner or client (or colleague)** in achieving a **specific** personal or professional **goal** by providing **training** and **guidance**.
- At some point in the future you are going to be each other's coach in improving your visual presentation skills

Mentally Set your Triangle



Support to another person

- *A coach supports a learner or client (or colleague)* in achieving a **specific** personal or professional **goal** by providing **training** and **guidance**.

Alignment between you and your partner is most important thing!

- Have they solicited your coaching input?
- (Always best to make those arrangements in advance)
- Brainstorm five things you could imagine **receiving** coaching about

A Specific Goal

- ***A coach*** supports a **learner or client (or colleague)** in achieving a ***specific personal or professional goal*** by providing **training** and **guidance**.

Training and Guidance

- ***A coach*** supports a **learner or client (or colleague)** in achieving a **specific** personal or professional **goal** by *providing training and guidance.*
- What are 3 things you could coach someone about?

Where are We Going, Where are we At?

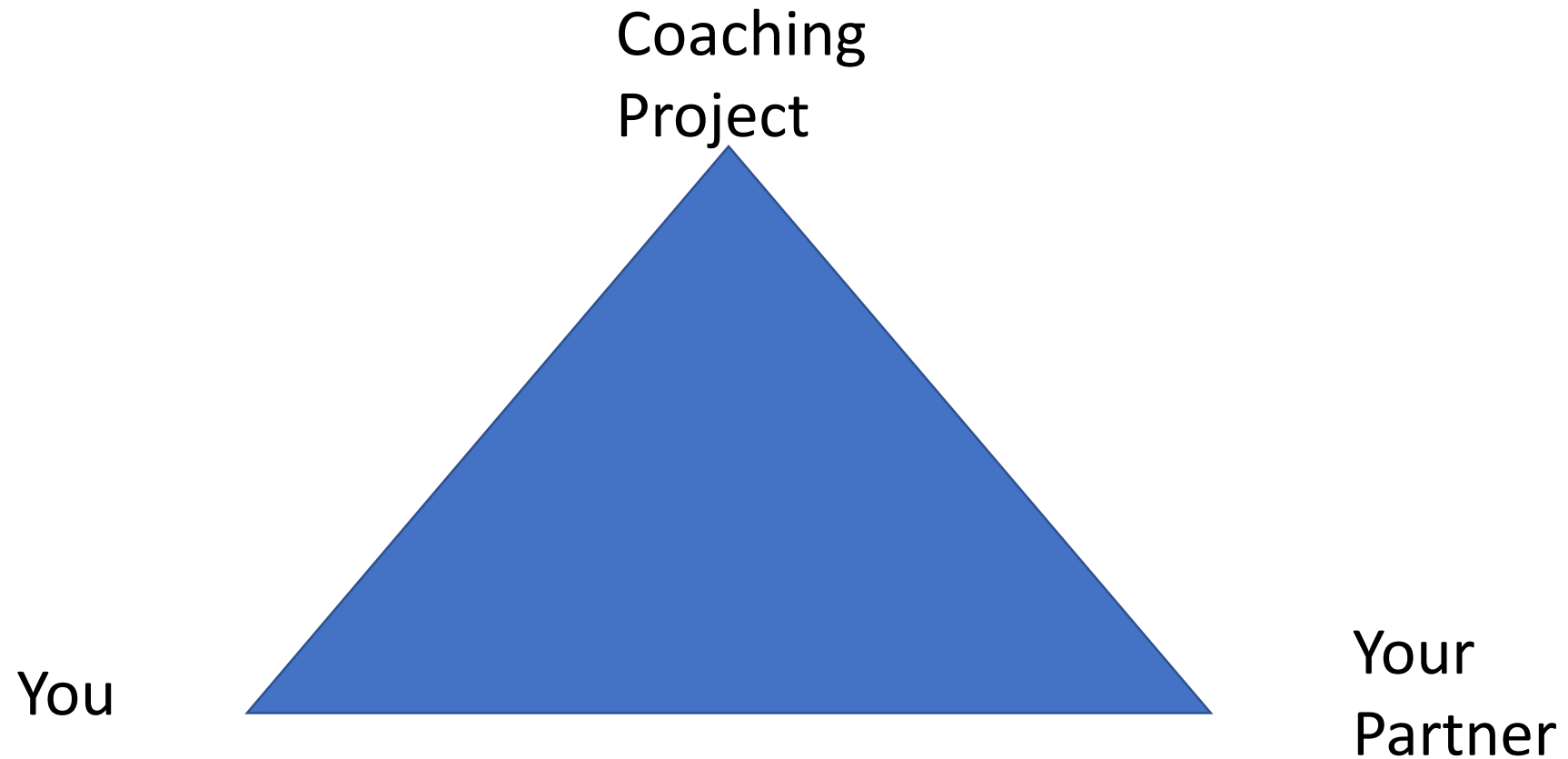
Improving the coaches:

- Session by Dr. Kim
- Critiquing a video
- Using a rubric to improve your eye and your vocabulary
- Coaching yourself
- Coaching Someone else

Creating Better Presentations:

- Making a presentation
- Apply rubric to a presentation
- Receiving Coaching from someone else

Mentally Set your Triangle



Another Guidance Tool Used in DFM

Goal:

Continue

Start (or do more)

Consider

Stop or do less

Another Guidance Tool Used in DFM

(Goal – More effective meetings with staff)

Continue

- Starting on time
- Ensuring agenda circulated in advance
- Ending meeting on time

Start (or do more)

- Elicit group's approval of agenda, ask for more items

Consider

- You have a very formal style. What would it be like to try an informal check in give everyone a chance to speak before getting to the agenda?

Stop or do less

- Try to speak last after everyone else has weighed in